



Employee Recognition
Lunch – the best of the best

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County Line

January/February 2013

New beach app is Dembinsky's brainchild

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Beach conditions, lifeguard locations — there's now an app for that!

Chris Dembinsky, project manager and support tech for the Volusia County Beach Patrol, is the brains behind this smart phone application that helps residents and visitors get quick access to important beach information such as open ramps, parks, parking, restrooms and other services.

"Last spring, we were brainstorming ideas to improve safety and overall function of our beaches," said Dembinsky. "We were talking about signs on beach ramps and ways to communicate with the public, and that's when I recommended a mobile app."

(See App, page 2)



Chris Dembinsky displays the county's new beach app, which provides quick access to important beach information.

Employee Recognition Lunch – the best of the best



Jim Dinneen

I look forward every year to our annual Employee Recognition Lunch. As county manager, it's gratifying to see our employees honored for their public service and tenure with our organization. The number of employees with longevity is a testament to Volusia County Government as an excellent place to work.

Consider this. In total the employees honored at this year's recognition have put in more than 1.2 million days of

service to county government! **Helen Worthy** of Community Assistance and **Roger Kennedy** of Facilities are 40-year employees. Amazing. That's their whole working life.

This year's recognition includes seven 35-year employees and seven 30-year employees. In total, the employees who reached service milestones this year amounts to 4,665 years of public employment. This is significant and it speaks volumes about the quality of our government.

Although the last few years have been difficult economically, we are weathering this period by continuing to provide quality services to our citizens. I know you are working hard; I know you have been taking on additional responsibilities as we downsize our organization. I sincerely regret that we were not able to award a raise this budget year. You all deserve more money.

As county manager, it's my job to give my best advice to the county council, especially with the budget. In all good conscience, I could not recommend a salary increase at this time due to our financial constraints. But I will commit to you that I will recommend a salary increase as soon as it's financially possible.

In spite of your own financial boundaries you continue to give generously to the United Way and other worthy community endeavors. This year's food drive surpassed all expectations and was another record breaker. I think because we see the hurdles some of our citizens face, public employees are moved to help when they can.

I'd like to thank and congratulate all of the employees recognized this year. No doubt you are winners. But the real winners are the citizens you serve so well.

And a pat on the back is well deserved for those employees who work so hard every year to make the annual employee recognition banquet a great success. What a great team and great employee family we have. — **Jim Dinneen, County Manager**

App *(Continued from page 1)*

Working with the county's web service provider, Solodev, Dembinsky created an outline of how he envisioned the app would look. He also supplied Solodev with more than 400 data points for the app – including every public beach access point, every public off-beach parking space and every restroom, just to name a few. After several months of fine tuning and testing, the app was released to the public in September 2012.

“At each access point, the app can tell you if there is a shower, restroom, handicap walkway, driving on the beach, and if surfing or jet skis are allowed,” Dembinsky said. “It also shows beach concessions, location of lifeguard towers, beach rules – basically everything about the beach.”

Dembinsky said safety was the primary goal in creating the app.

“With the app, people can find out which ramp is congested before they get to the beach and then use an alternate ramp, thus alleviating some of that congestion,” he explained. “They also can find traffic-free zones.”

While Dembinsky and the department are thrilled with the app, he has more ideas he might want to add, such as connecting beachgoers to the beach vendors selling food and drinks nearby.

The app is free and available for download for iPhone and Android devices through the iTunes store and Google Play, respectively. It also can be downloaded on volusia.org/beach. — **Joanne Magley, Community Information**

County Line

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Take the Commute Challenge

Skydiving, horseback riding, dining at a five-star restaurant, and flying to Paris for the weekend might be on your top 10 list of things to do this year. But you might be tightening your budget, and some of those fun ideas may have to be postponed.

According to the 2010 American Community Survey data, 83 percent of Volusia County residents drive to work alone. Sharing the ride, biking, walking or taking the bus could save you more than \$3,000 a year!

ReThink is challenging Volusia County



employees to carpool, vanpool, bike, walk, or take the bus to work as many times as possible in February. You can reduce carbon dioxide emissions, save lots of money, lose a few pounds, and perhaps change your life forever.

To take the challenge, download a Commute Challenge tracking sheet from ENN and log your commute data. Submit your tracking sheet to your department head on Feb. 28 to be entered to win prizes, which include a \$50 gas card, a bike safety training course, a 31-day Votran bus pass and a gift basket.

If you don't know anyone you could share the ride with, register at **reThinkYourCommute.com** to see if you have any potential partners. The website is also a great resource for information about biking and walking to work.

If you start to bike, walk, carpool or vanpool or ride the bus to work two or more times a week, register for the Emergency Ride Home Program at **reThinkYourCommute.com** or over the phone at 866-610-RIDE. This program covers the cost of your emergency ride home from work if illness or unscheduled overtime arises during the day. ReThink will reimburse the cost of a cab ride, car rental fees or the cost of the mileage it took to get you home – up to \$150 – four times a year.

The Commute Challenge kick-off coincides with the Florida Department of Transportation's "Alert today, alive tomorrow... safety doesn't happen by accident" bicycle and pedestrian safety initiative.

Make sure you know the laws relating to biking and walking before you head out.

Good luck with the challenge! Here's to a healthier, wealthier and greener and you!

For more information about the challenge, contact **Nicolle Masters** with reThink at 866-610-RIDE or Nicolle@reThinkYourCommute.com, or **Katrina Locke** with Green Volusia at ext. 15850 or klocke@volusia.org.

— **Nicolle Avery Masters, reThink**



Retirements

November

Mary Bialecki, Fire Services – 27 years
Linda Dahlquist, Library Services – 17 years
Yvette Graham, Veterans Services – 27 years

December

Allan Berthiaume, Aviation – 23 years
Daniel Doubleday, Mosquito Control – 22 years
Jacqueline Hannick, Library Services – 10 years
Janet Hohenstein, Sheriff's Office – 23 years
Willie Jackson Jr., Corrections – 19 years
Butch Johnston, Corrections – 25 years
Mary Mott, Sheriff's Office – 28 years
Robert Natali, Property Appraiser's Office – 12 years
David L. Pearce, Road and Bridge – 30 years
Tura Schnebly, County Attorney's Office – 26 years
Pamela Swanto, Library Services – 22 years

January

Pamela Childress, Elections – 27 years
John "Scott" Dowling, Beach Safety – 25 years
Robert Fulton, Corrections – 17 years
Les Neel, Corrections – 30 years
Glenn Robinson, Property Appraiser's – 32 years
Becky Wilson, Animal Control – 32 years

Lunch honors longtime employees for their service

Two hundred eighty-nine employees will be honored for their years of service during the annual Employee Recognition Lunch Feb. 13 at the Ocean Center. Be sure to give your coworkers a pat on the back for their longtime dedication to the residents of Volusia County!

Aviation and Economic Resources

Aviation

Richard Bartholomew, 20
Jerry Slaydon, 25

Coastal

Donald Raviart, 10

Economic Development

John Kizer, 10
Douglas Vimmerstedt, 10

Community Services

Community Assistance

Donna Carter, 15
Dona DeMarsh Butler, 20
Myra Gaziano, 20
Helen Worthly, 40

Library Services

Jeanne Buckley, 10
Amy Garrett, 10
David Hines, 10
Rod Hooper, 10
Catherine Relda, 15
Anne Verdon, 15
Cynthia Carson, 20
Mary Tyrrell, 20

Parks, Recreation and Culture

James Fisher, 10
Bobbie King, 15
Randal Samu, 15
Kenneth Alfano, 20
Timothy Baylie, 20
Mark Breunlin, 35
William McCarthy, 35

Veterans Services

Jennifer Castaldi, 10

County Attorney's Office

Stephanie Noel, 15

County Manager's Office

Michelle Coats, 10
Pamela Renfro, 10
Bernice Wendland, 10
Suzanne Hilson, 15
Marcy Zimmerman, 15
Camilla Grasso, 25

Court Administration

Dennis Bolling, 10
Diana Cox, 10
Jessica Dougherty, 10
Roger Wilsey, 10
Judy Beechler, 15

Elections

Karen Harris, 10
Jane Dillard, 25
Mary Pollitt, 25

Financial and Administrative Services

Administration

Rhonda Clark Orr, 20

Accounting

Jacalyn Sue Kies, 10

Central Services

Raymond Cohen, 10
Bruce Davis, 10
Bryan Hires, 10
Lena Tompkins, 10
Russel Burbridge, 15
Joseph Gulli, 15
William Rausch, 15
Darrell Williams, 15
James Wood, 15
Kevin Coello, 20
Dennis Gephart, 25
Michael Peterson, 25
Gustave Schlauch, 30
Roger Kennedy, 40

Information Technology

Jolene Baiardo, 10
William Clausen, 10
Robert Pilz, 10
Janice Riker, 10
Kevin Bengel, 15
Trent Skille, 15
Kevin Bevel, 25

Personnel

Victoria Potter, 10
Chandra Gordon, 15
Cynthia Sakalo, 15

Purchasing

Jeaniene Jennings, 10

Revenue

Karen Crites, 10
Annette Hurst, 10
Stephanie Mikell, 10
Shirley Sobieski, 15
Dot Mandese, 25

Growth and Resource Management

Administration

Adriana Lupas, 10
Kelli McGee, 10
Jeanette Munson, 25

Building and Zoning

Dennis Bonner, 10
Rebecca Donofrio, 10
David MacLagan, 10
Susan Foster, 15
Tammy Proulx, 15
Dale Smith, 20
Michael Nelson, 25

Environmental Management

Stacey Bell, 10
Robert Kirby, 10
Katrina Locke, 10
Theodore Mills, 10
Jeff Spicola, 10
Jennifer Winters, 10

Ocean Center

Phyllis Duck, 10
Jack Lewis, 15
Paul Ramias, 35

Property Appraiser's Office

Laura Burleson, 10
Rob Miller, 10
Bonnie Robson, 10
Judy Copello, 15
Sharon Nicley, 15
Lois O'Quin, 25
Charlene Strapp, 35

Public Protection

Administration

George Recktenwald, 15

Beach Safety

Michael Berard, 10
Scott Wise, 20
Scott Dowling, 25
Raymond Manchester, 25
Elisa Prugar, 25
Nanci Nolin, 30
Jack Driskell, 35

Corrections

Eric Belk, 10
Jeremy Botelho, 10
Joseph Brown, 10
Carrie Luciano, 10
Thomas Michael, 10
John Miranda, 10
Ezra Scarbough, 10
Nathan Schneider, 10
Juan Victoria, 10
Jack Wilbur, 10
Dawn Belton, 15
Rebecca Blair, 15
Jeffery Eaton, 15
Simone Walters, 15
Christine Weller, 15
Susan Westgate, 15
Troy Williams, 15
Mark Fitton, 20
Cherry Freeman, 20
Mose Hawkins, 20
Scott Hutton, 20
Terry Jones, 20
Mark Kastner, 20
Thomas McAllister, 20
Kenneth Murray, 20
Ralph Pugh, 20
Sherri Rader, 20
Pamela Thomas, 20

Blake Waddoups, 20
Elizabeth Wyatt, 20
James Bailey, 25
Richard Cleveland, 25
Michael Mahone, 25
Bart Masker, 25
Dennis Painter, 25
Sharon Rovelto, 25
Ralph Seltz, 25
Robert Ware, 25
William White, 25
Lester Neel, 30
Joyce Rainge, 35

Emergency Management

Tammy Heuring, 10

Fire Services

Scott Frazier, 10
Joseph Freshour, 10
Roger Hanrahan, 10
Richard Scott, 10
C. Scott Smoak, 10
Arron Wood, 10
Melissa Drewry, 15
Todd Harris, 15
Gerard Krallinger, 15
Jeffrey Marris, 15
Stephen Plummer, 15
Howard Bailey, 20
Maureen Gruber, 25
Gregory McLarnan, 25

Public Works

Engineering and Construction

Linda Lane, 10
Joe Spiller, 15
David Meeks, 25
Ina Opreanu, 25

Mosquito Control

Charles Reiner, 10

Road and Bridge

Fernando Alvarez, 10
Ken Bennett, 10
Steve Lasher, 10
Terri Rowell, 10
Ross Sciara, 10
Joe Wilcox, 10
Arthur Johnson, 20

Ronnie Knowles, 20
Jeffrey Lindsay, 20
Bonnie Graham, 25
Jeffrey Jones, 25
Marvin Jones III, 25

Solid Waste

Brett Bunch, 10
Duane Daniels, 20
Louie Palmer, 25
Christopher Ellis, 30
David Kelly, 30

Water Resources and Utilities

Robert Beedle, 10
Samuel Farrell, 10
Kendra Hively, 10
David Jacobson, 10
Stephen Bennett, 25
Scott Mays, 25
Charles Palmatier, 25

Sheriff's Office

Anthony Abato, 10
Martha Adamczyk, 10
Agnes Bischoff, 10
Kate Blanton, 10
Susan Bonner, 10
Donna Bowen, 10
Chastity Burke, 10
Annette Cazella, 10
Ralph Cerulli, 10
Belinda Cline, 10
Remora DiSalvo, 10
Keith Earney, 10
Carl Eckberg, 10
Gina Lynn Evans, 10
Beth Fortin, 10
Casey Gallagher, 10
Louis Gorisek, 10
John Gorzki, 10
Evelyn Groden, 10
Jeffrey Hart, 10
Jason Hattaway, 10
Brian Henderson, 10
Doug Henry, 10
Laurie Johnson, 10
Leo Johnson, 10
Chris Jones, 10
Dwayne Kempf, 10

William Kretzer Jr., 10
Patrick Leahy, 10
Anthony Lombardo, 10
Garey MacDowell, 10
Jody O'Neal Matson, 10
John McDonald, 10
David McNamara, 10
Shannon Meloy, 10
Willie-Mae Mitchell, 10
Brian Nardiello, 10
Harold Newmier, 10
Stella Ott, 10
Howard Palardy, 10
Peter Palazzotto, 10
Randy Post, 10
Barbara Turner Powell, 10
Todd Raible, 10
Todd Smith, 10
Pat Taylor, 10
Matthew Tremblay, 10
Joel Turney, 10
Kenneth Vickery Jr., 10
Kevin Welty, 10
Brenda Barnes, 15
Glen Bennett, 15
William Bonnell, 15
Michael Campanella, 15
J.R. Gatlin, 15
Shirley Genander, 15
Dale Hammond, 15
Karen Hulsman, 15
Sean Johnson, 15
Tim Jolley, 15
Paul Kammerer, 15
Bea Leatherman, 15
Mark Mathieson, 15
Pamela Moore, 15
Michael Odgers, 15
Heidi Ott, 15
Theodore Seaman Jr., 15
Anthony Shank, 15
Meg Socha, 15
David Wiggins, 15
Michael Agostinis, 20
Thomas Bertolami, 20
David Clay, 20
Daniel Genovese, 20
Jeffrey Hoffman, 20
Christine Kalvin, 20
Richard LeCates, 20

Michael Morgan, 20
George Robertson, 20
Jay Toth, 20
James Turner, 20
Ricky Wright, 20
Dominick Amendolare, 25
Daniel Bridges, 25
Mike Coffin, 25
Harwood "Ted" Fish, 25
Sylvia Gainer, 25
Greg Goff, 25
Lucy Hallis, 25
Robert Jones III, 25
Keith Kosuta, 25
Steven LeMay, 25
Jim Morgan, 25
Marty Roberts, 25
Toby Schwartz, 25
Steve White, 25
James Greene, 30
Linda Nasser-Edwards, 35

Look who's 40!



Facilities Maintenance Supervisor **Roger Kennedy** and Caseworker Supervisor **Helen Worthy** are celebrating 40 years with Volusia County.

Around the County



FRIENDLY FIREFIGHTERS – Firefighter/Paramedic Bassel Ibrahim speaks to children in New Smyrna Beach, explaining that firefighters are their friends. Later, Logan Eichler, Joseph Freshour and James Stasko donned their turnout gear and masks to show the children what they look like when they enter a burning home.



THE THINGS WE DO FOR CHARITY – John Murray takes a pie in the face from Tammy Maron at the Daytona Beach International Airport. He was one of four airport employees who volunteered to get creamed for the United Way. Other good sports included Sgt. Ron McCroskey of the Volusia County Sheriff's Office, Al Turbide of Yellow Cab, and Don Burke of the Transportation Security Administration. The pie-throwing event raised \$190.

In the spotlight



Name: Lena Tompkins

Job: As projects coordinator in the Central Services Division, she plans and coordinates contracts and special projects.

Number of years with the county: 10

Hometown: She was born in Kingston, N.Y., and lived in the Catskill Mountains and Richmond, Va., before moving to Volusia County in 1998.

What she likes about her job: "I like the constant change and challenges that my job brings every day," she says.

How she spends here spare time: Lena likes to garden, work on home improvement projects, and relax on her boat.





MOVING UP – Maryann Brown pins a captain's badge on her husband, Charlie Brown.

Sheriff promotes new captain

As a lieutenant, **Charlie Brown** already was a familiar face at the Sheriff's Office's Northwest Volusia-based district headquarters in DeLand. A 16-year veteran with the Sheriff's Office, Brown has served the last year-and-a-half as assistant district commander in DeLand.

But now, Brown is no longer second-in-command there. Following his recent promotion to captain, Brown has taken over command of the Sheriff's Office's law enforcement operations for the unincorporated area of DeLand and the rest of Volusia's northwest quadrant, all the way up to the Putnam County line.

"I'm very proud of you, Charlie," Sheriff Ben Johnson told Captain Brown during the promotion ceremony at the Deputy Stephen Saboda Training Center in Daytona Beach. "This is something you've earned."

The 44-year-old Brown started with the Sheriff's Office in February 1997. He has a bachelor's degree in organizational management from Warner Southern College and has served in previous assignments with the Sheriff's Office that included patrol, court services, civil and watch commander. He also previously served as a school resource deputy at Spruce Creek High School in Port Orange.

In his new assignment, which began Jan. 5, Captain Brown oversees patrol and investigations for the Sheriff's Office's northwest district. It's a job that Captain Brown said he goes into with high expectations and great excitement.

— Gary Davidson, Volusia County Sheriff's Office

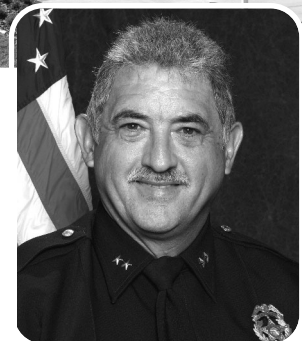


TOP EMPLOYEES – Sheriff Ben Johnson and his staff recently honored the Sheriff's Office's top-performing employees for the third quarter of 2012. Pictured from left to right are civilian employee of the quarter AnaBell Alicea, telecommunicator of the quarter Carlos Medina, Sheriff Johnson, deputy of the quarter Sergeant Patrick Leahy, investigator of the quarter William Maxwell II and volunteer of the quarter William Maxwell.

Communications center dedicated to Bill Lee



On Feb. 27, the ribbon will be cut to commemorate the grand opening of the county's new Emergency Operations and Sheriff's Communications Center. The Sheriff's Office's portion of the building will be named in honor of former Chief Deputy **Bill Lee**.

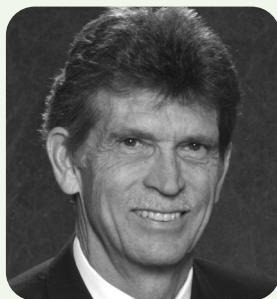


Bill Lee

The following tribute will appear inside the building: "On this, the 27th day of February, 2013, we dedicate the Sheriff's Communications Center in loving remembrance of former Chief Deputy Bill Lee. This state-of-the-art facility, as well as the vision of a unified emergency dispatch system to serve the citizens of Volusia County and all public safety agencies in the county, could not have been realized without the dedication, professionalism and tireless efforts of Chief Lee. May the important work performed by all who enter this building be blessed by his memory."

Movers and shakers

- **Terry Sanders** has been promoted to deputy director of the Public Protection Department. In his new position, he reports to Interim Director George Recktenwald and oversees Animal Control, Beach Safety, Corrections, Emergency Management, Emergency Medical Administration, Emergency Medical Services, Fire Services and the Medical Examiner's Office.



Sanders worked for the Volusia County Sheriff's Office for 32 years, rising to the rank of major. Most recently, he served as interim director of Emergency Medical Services, where he oversaw the day-to-day operations of EVAC. He has a bachelor's degree in criminal justice and a master's degree in public administration from the University of Central Florida.

- **Mark Swanson**, a longtime administrator with Volusia County's EVAC ambulance system, has been tapped by Volusia County Manager Jim Dinneen to head the county's Beach Safety Division. Swanson joined EVAC in 1985 as a paramedic and rose through the ranks to manager of clinical services, a post that oversees staff training, quality assurance, clinical services, professional standards and conduct.



Swanson also is a Florida law enforcement officer, having worked part-time for the City of Daytona Beach Shores. He began his career in 1979 as a firefighter/paramedic with the City of Port Orange. Swanson has a bachelor's degree in supervision and management from Daytona State College.

Volusia County's full-time beach personnel are certified as lifeguards, paramedics and law enforcement officers. The division has an annual budget of \$7.1 million with 84 full-time employees and more than 300 part-time lifeguards.

Do you know a mover and shaker?

Please contact Pat Kuehn in Community Information at pkuehn@volusia.org with the details.

- **David Bradley**, fiscal resource manager for the Public Works Department, recently received a Doctor of Ministry degree from Asbury Theological Seminary in Wilmore, Ky. Bradley has worked for the county for 24 years and has been a pastor in the African Methodist Episcopal Church for 31 years.



"I've seen the heights of believing faith and the depths of human pain and suffering in the lives of many," Bradley said. "The human body needs inspired, expert care, and our culture needs dedicated, well-trained leaders. Therein lies my reason for seeking advanced religious training, which is rooted in serving this present age with dignity, compassion and understanding from a divine perspective."

- **Dora Rockefeller** recently received an associate degree in business management from Everest University's online education program. Rockefeller, who has worked in the Information Technology Division for the past seven years, supervises the administrative staff providing support to management.



- **Aaron Van Kleeck** recently earned certification in playground safety inspection. He worked for the county's Road and Bridge Division for nine years before joining Parks, Recreation and Culture as a project coordinator last year. His responsibilities include managing the countywide lawn maintenance contract and handling various projects including playground safety.

