

LIFEGUARD SUPERVISOR

CODES/PAY RANGE

Class Code: 3024

EEO Code: D

FLSA: NE

Pay Range: 125

MAJOR FUNCTION

Highly responsible beach safety/law enforcement supervisory work overseeing the prevention of swimming injuries or deaths; the protection of life and property on the beach; and the preservation of natural resources and wild life.

ILLUSTRATIVE DUTIES

(NOTE: These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

Supervises personnel who patrol the beach area monitoring activities of swimmers and beach visitors, and to detect and respond to hazardous conditions, swimmers in distress, disturbances or safety infractions. Develops training programs for employees.

Oversees the enforcement of rules and regulations and the beach ordinance. Trains subordinate personnel on how to properly and tactfully resolve problems involving beach patrons including adverse situations such as fighting, alcohol, infringement of environmental zones. Resolves difficult situations between subordinates and beach patrons.

Monitors how subordinates answer the wide variety of calls and complaints involving disorderly conduct, automobile accidents, theft and similar activities.

Oversees compliance to minimum standards for environmental and natural resource protection.

Fosters and promotes positive beach experience for beach patrons. May develop and deliver educational programs.

Plans and assigns work of subordinate personnel. Makes daily inspections of the beach and equipment. Reports maintenance needs on beach walkways, signs and in the restrooms. May perform minor maintenance tasks.

Reviews emergency and medical treatment reports and maintains daily information on weather and beach conditions. Prepares reports on daily activities for management review.

Recommends changes in methods and procedures to insure effectiveness and efficiency, as well as maintaining a casual recreation atmosphere.

Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of approved water rescue methods and specific first aid techniques. Knowledge of the Unified Beach Code. Knowledge of federal and state laws applicable to law enforcement functions.

Knowledge of effective supervisory practices and procedures.

Knowledge of Volusia County EMS Protocol and Division Policy & Procedures Manual.

(Lifeguard Supervisor continued)

Ability to extend an hospitable attitude toward visitors and customers on the beach ensuring they will have a safe and enjoyable stay and want to return for future visits. Ability to exercise tact, firmness and good judgment in enforcing rules and regulations. Ability to react quickly and calmly in emergencies. Ability to minimize and contain dangerous situations. Ability to recognize emergencies and to take effective action. Ability to supervise subordinate personnel engaged in aquatic rescue and law enforcement functions.

Ability to perform under stressful conditions.

MINIMUM QUALIFICATIONS

Graduation from high school or G.E.D., and four (4) years experience, after probation, working in the areas of aquatic safety or law enforcement, and six (6) months of which is at a supervisory level. A class in supervisory practices may be substituted for the supervisory experience.

Must be a certified Florida Law Enforcement Officer, Emergency Medical Technician, and certified in Aquatic Rescue.

Must pass and complete Fire Arms/Use of Force training annually.

Must semi-annually meet the physical ability requirement of a 500-meter swim of a measured course in ten (10) minutes.

ADA REQUIREMENTS

Mental Demands: Ability to read, comprehend and apply information contained in legal documents, statutes, ordinances, instructions and manuals. Ability to speak clearly and concisely. Ability to perform basic mathematical functions. Ability to write documents relaying information, data.

Physical Demands: Heavy to Very Heavy Work. Ability to hear, see, talk, run, walk, stand, kneel, crawl, lift, pull, push, grasp, feel. Ability to effectuate an arrest with or without resistance.

Environmental Demands: Outside work. Exposure to inclement weather including humidity, heat, cold, rain, wind, sand and salt air.

Revised 10/07
Revised 10/04
Revised 3/03
Revised 10/97
New 10/96