

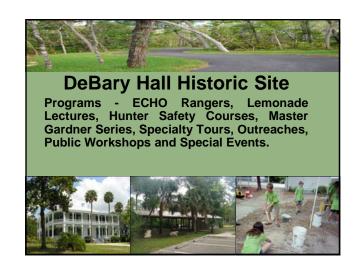


Steps taken to meet challenges

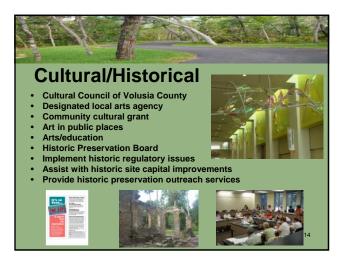
- Downsized work force
- Implemented Computerized Maintenance Management System (CMMS)
- Reduced bus costs related to field trips by 50%.
- · Reduced recreation staff
- Implemented cost recovery program. Only operate recreational programs that recover direct expenses.
- Eliminated the After school program.
- Modified mowing contract and reduced mowing frequency by 25%.
- Eliminated almost all brochure production and minimized flyers.
- Reduced overtime by 77%.
- Reduced capital outlay by 71%.
- Reduced repair and renovation by 16%.

Steps taken to meet challenges

- Eliminated all new park facility development, except for the Beck Ranch.
- Reduced Cultural Grants by 16%.
- Reduced part-time recreation staff by 107 positions.
- Downsized fleet
- Adjusted fees to competitive market rates.
- Eliminated joint use agreement at various school sites
- Eliminated maintenance agreement with Oak Hill
- Eliminated all recreation special events
- Implemented an automated work order system to streamline and track repairs and improvements.
- Developed a complete asset inventory to utilize in house GIS capabilities.
- Established annual work plans for each crew to ensure compliance with service level requirements and completion of identified projects.
- Installed GPS equipment on all vehicles to develop verifiable site location, speed, and idling.
- Shifted staff to 5 @8 work week from 4@10 work week.



















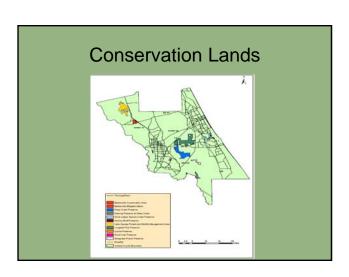


Conservation lands

Volusia Forever Program

Volusia Forever Program

Volusia Forever was created in 2000
when the citizens of Volusia County voted
to tax themselves .2 mills over 20 years to
protect the County's natural biodiversity.
Approximately 38,000 acres have been
acquired since the beginning of the
program.



Program Activities

- Management Plan Development
- Habitat Maintenance & Restoration
- Prescribed Fire
- Sustainable Forestry
- Mechanical Techniques
- Upland Ecosystem Restoration Project
- Faunal and Flora Assessment
- Inventory
- Monitoring
- Exotic Plant & Animal Control
- Security & Maintenance



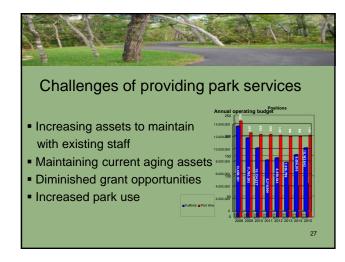
Land Management Provision of Services

Outreach

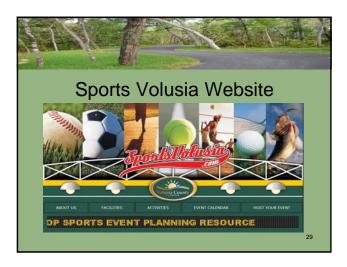
- Biking
- Camping
- Equestrian
- Hiking
- Hunting
- Nature observation
- Education Programs
- Tours
- Interpretative Signage & Brochures
- Volunteers

Education

- Self-interpretive trail signage
- Guided tours
- K-12 educational programs
- Adult educational programs
- Brochures
- Internet













Questions?

Thank you

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