

# Volusia County government



Photo by the Daytona Beach Area Convention & Visitors Bureau

## Why work for us?

### Volusia County is a great place to live

Located on Central Florida's east coast midway between Jacksonville and Orlando, Volusia County is perhaps best known as the home of the World's Most Famous Beach and the Daytona 500 stock car race. But our diverse and vibrant community also boasts an excellent school system, low crime and unemployment rates, a skilled and educated workforce, and a wealth of recreational and cultural amenities in a beautiful setting.

Our area has long been the choice of visionaries and pioneers, from business magnate John D. Rockefeller and early Florida developer Henry Flagler to education icon Mary McLeod Bethune and National Association for Stock Car Auto Racing (NASCAR) founder Bill France, Sr. In addition to the terrific weather – 61°F average in the winter, 81°F in the summer – we have the right business climate for success. Volusia County enjoys a strong economy and a healthy business presence with a year-to-date average unemployment rate of 3.9% (August 2018).

A wide variety of businesses are located here, from aviation to manufacturing, and from NASCAR to the Ladies Professional Golf Association (LPGA), with major economic sectors that include research and development, technology, tourism and medicine.

Volusia County Schools is the largest employer and the public school district for Volusia County and its 16 cities. Some 63,000 students are served at 45 elementary schools, 12 middle schools, nine high schools, two combination schools (K-8 /6-12), nine alternative/special centers, and seven charter schools.

Our education system works jointly with businesses to ensure curriculum and degree programs meet the industry needs of today and tomorrow. Volusia County Schools has been nationally recognized by the Ford Motor Company as a Next Generation Learning community for its career academies that combine a college preparatory curriculum with real world skills.



Fish or boat on the majestic St. Johns River



Racing at Daytona International Speedway



A statue of Dr. Mary McLeod Bethune at her historic namesake university

The school district also has been at the forefront of the innovative *Bring Your Own Technology* program, aimed at helping students develop 21<sup>st</sup> century skills by encouraging them to use their own electronic devices in the classroom to interact with their teachers and each other to research information and solve problems.

Volusia County's institutions of higher learning have national reputations for excellence and are considered hubs of innovation and entrepreneurship. They include Bethune-Cookman University, Daytona State College, Embry-Riddle Aeronautical

University, Stetson University, and the University of Central Florida. More than 30,000 students are enrolled in a wide variety of degree programs.

Picnic, boat, swim, hike, camp, bike, hunt, fish – take your pick of the many outdoor recreational and leisure activities that can be enjoyed here year round. Volusia's 47-mile coastline features wide, sandy beaches that frame Daytona Beach and the eastern part of the county. Just offshore, more than 140 artificial reefs provide easily accessible sites for deep sea fishing and diving. The waterways of the Indian River and Mosquito Lagoon estuary also are prime fishing spots with an abundance of fish, shrimp, clams and oysters residing in the shallow waters and salt marshes.



DeLeon Springs State Park

Bordering Volusia's west side is the historic St. Johns River, offering outstanding bass fishing as well as the opportunity to see exotic waterfowl, manatees and alligators. In between there are four natural springs, more than 50 parks, some 33 miles of paved trails and 40,000-plus acres of conservation lands open to the public for recreation and enjoyment.

More than 20 golf courses are open year round, so you can always get a tee-time! For armchair athletes, Volusia County is the home of Daytona International Speedway and the world famous Daytona 500, an annual event even larger than the Super Bowl. The Daytona Tortugas, a minor league baseball team, is based in Daytona Beach and plays at Jackie Robinson Ballpark. The best in pro football – the Jacksonville Jaguars and the Tampa Bay Buccaneers as well as NBA action – the Orlando Magic – are only a short drive away.

Top-ranked museums and historical sites, festivals, theater, music, and dance weave a rich and varied cultural tapestry. Residents and visitors can enjoy the classics at the Daytona Beach Symphony Society, learn about history at Jackie Robinson Ballpark, or explore our state’s heritage at the Cici and Hyatt Brown Museum of Art, the most extensive collection of Florida art in the world. Special events include Bike Week and Spring Break.

The 500,000-plus residents of Volusia County live mostly in Volusia’s 16 cities, including the City of DeLand, named America’s Main Street in 2017. Each city offers a different experience, from beach condos to enclaves along the St. Johns River, and from suburban subdivisions to fly-in homes with attached hangars. Volusia County offers something for everyone as a place to work, own a business, vacation, or simply call home.



### ***Our vision***

To be a community rich with resources and opportunities today and for generations to come.

### ***Our mission***

To provide responsive and fiscally responsible services for the health, safety and quality of life for our citizens.

### ***Our goals***

#### **1. Thriving communities**

- ❖ Promote health and safety
- ❖ Provide services to meet the needs of citizens
- ❖ Practice stewardship of the environment

#### **2. Economic and financial vitality**

- ❖ Achieve strong economic health tied to job growth, industry balance and financial soundness

#### **3. Excellence in government**

- ❖ Foster partnerships to deliver exceptional services

## **About Volusia County government**

Similar to a large company, Volusia County government consists of more than 40 different, distinct parts, and interfaces with 16 different municipalities located within the county. County services include public safety, social services, culture and recreation, planning, zoning, environmental management, mosquito control, public works, utilities, and solid waste. Volusia County also provides some functions offered by large metropolitan areas, including an airport, convention center, parking garage and bus service.

Under Volusia County’s Council-Manager form of government, voters elect a County Council that consists of seven members who serve four-year terms. Five are elected by district; the County Chair and the at-large representative are elected countywide.

The County Council makes broad policy decisions much like the board of directors of a major corporation. It also reviews and approves the annual budget and passes ordinances as necessary.

The County Manager is hired by the County Council and works with its members to assist in formulating policies and programs. The County Manager is the top administrator for approximately 2,700 full-time County employees and is responsible for an annual operating budget of more than \$768 million and the ongoing operations of all County services.



**The 2019 Volusia County Council.**



**Volusia County Historic Courthouse**

## **Join us in making a difference in our community!**

Volusia County employees are involved in just about every facet of our residents' daily lives. As part of our team of some 3,000 public service employees, you'll play a vital role in helping the community function efficiently and effectively.

To see our current job opportunities, please click [here](#). For information on our benefits, see next page.



**Run, walk or bike on one of our many trails or on the beach (below)**



**The lighthouse at Ponce Inlet**



**Photo by the Daytona Beach Area Convention & Visitors Bureau**

## We offer great benefits!

To attract and keep talented and motivated people, Volusia County offers a competitive and comprehensive benefits package that includes health, dental and life insurance, paid leave and paid holidays, a pension plan with the Florida Retirement System, and a deferred compensation plan. In addition, we have on-site fitness centers, wellness programs and incentives, and an Employee Assistance Program. Volusia County also provides excellent training and development opportunities. Our Human Resources staff can help you connect with these opportunities and choose which courses are right for your career path.

### Health insurance

Medical/Prescription Drug (Cigna)	2018 (biweekly)	2019 (biweekly)
Employee only	\$40	\$40.61
Parent & child	\$133.60	\$137.83
Couple	\$144.43	\$153.01
Family (spouse & children)	\$193.03	\$209.53

Dental (Aetna)	2018 (biweekly)	2019 (biweekly)
Employee only	\$0	\$0
Parent & child	\$14.80	\$15.67
Couple	\$11.83	\$12.54
Family (spouse & children)	\$26.62	\$28.21

Vision (Aetna)	2018 (biweekly)	2019 (biweekly)
Employee only	\$2.44	\$2.44
Parent & child	\$4.87	\$4.87
Couple	\$4.63	\$4.63
Family (spouse & children)	\$7.16	\$7.16

### Medical/Child Care Flexible Spending Accounts

Administered by Chard Snyder. \$2,500 medical expenses limit; \$5,000 dependent care limit.

### **In-network provider**

\$0 deductible\*

\$20 copay for primary care

**\*Individual calendar year deductible, employee only coverage.**

### **County paid life insurance**

No cost to employee for insurance at his/her annual salary multiplied by one. Guaranteed supplemental life insurance options for employee, spouse and/or children.

### **Additional insurance policies (Allstate)**

Insurance policies for critical illness, including cancer and specific diseases and off-the-job accidents also are available for purchase. Medical exams and health questions are not required.

### **Standard short term disability\***

65% of your monthly pay.

**\*Not guaranteed; form required.**

## **Retirement and other benefits**

### **Florida Retirement System (FRS)**

Pension Plan: Eight years vested

Investment Plan: One year vested

### **Personal leave**

Twenty- eight days, (224 hours annually) which increases after seven years of service.

### **Car allowance/take home vehicle** (depending on position)

\$300/month.

### **Tuition reimbursement**

Up to \$1,250.

### **Computer purchase loan program**

Up to \$3,000.

## For more information about Volusia County

### Government

Volusia County  
Daytona Beach  
Daytona Beach Shores  
DeBary  
DeLand  
Deltona  
Edgewater  
Holly Hill  
Lake Helen  
New Smyrna Beach  
Oak Hill  
Orange City  
Ormond Beach  
Pierson  
Ponce Inlet  
Port Orange  
South Daytona



### Chambers of Commerce

Daytona Regional  
DeLand Area  
Holly Hill  
Ormond Beach  
Port Orange and South Daytona  
Southeast Volusia  
Volusia Hispanic  
West Volusia Regional

### Local media

**The West Volusia Beacon:** Online edition of news publication covering DeLand and West Volusia.

**The Daytona Beach News-Journal:**

Print and online daily newspaper covering all of Volusia County.

**The Orlando Sentinel:** Newspaper and news site based in Orlando includes coverage of Volusia County.

### Visitor centers

Daytona Beach Area Convention  
& Visitors Center  
New Smyrna Beach Area Visitors Center  
Visit West Volusia