



Community Services Department Resource Stewardship

PROGRAM PARTICIPANTS

Workplace Policies, Procedures and Waiver

By physically or electronically signing this form, I understand and agree that:

1. I freely desire to participate in County of Volusia activities.
2. I agree my participation in Volusia County activities does not entitle me to any compensation or other employment benefits.
3. I agree I am not an agent or employee of Volusia County government, and I will not represent myself as one to any person, government agency, business, or on social media.
4. I agree not to assist with financial transactions of any kind.
5. I agree not to use my status as a participant for personal gain or for the benefit of family members.
6. I agree not to solicit or accept gifts from any person or firm doing or intending to do business with the County of Volusia.
7. I agree to adhere to all safety guidelines and procedures recommended by Volusia County.
8. I agree I will be solely responsible for my actions while participating in County of Volusia activities, and that my actions are not controlled or directed by the County of Volusia.
9. When participating in Volusia County activities, I agree I will act responsibly and always conduct myself in an ethical, truthful, and honorable manner when interacting with the public, other participants, and County of Volusia employees.
10. I agree to follow instructions and to be courteous and cooperative with citizens, fellow participants, and County of Volusia employees. I agree to be reliable, arrive on time, provide notice when departing, record my participant time, and if unable to fulfill my participant activities provide reasonable notice, preferably a minimum of 8 hours.
11. I agree I may be released as a participant at any time, for any reason, or no reason at all without notice, and I am not entitled to any recourse in the event I am released.
12. I understand and agree that during the activities, I may be photographed and/or videotaped by the County of Volusia for internal and/or promotional use. I hereby grant and convey to the County of Volusia all right, title, and interest, including but not limited to, any royalties, proceeds, or other benefits, in any and all such photographs or recordings, and consent to the County of Volusia's use of my name, image, likeness, and voice in perpetuity, in any medium or format, for any publicity without further compensation or permission.
13. I am aware and understand that County of Volusia activities may be inherently dangerous and may expose me to a variety of foreseen and unforeseen hazards and risks. I acknowledge that I am freely taking part in these activities and have considered those risks. I hereby expressly and specifically assume such risks, including any and all risk of injury, harm, or loss that I may incur as a result of my participation in the activities.
14. I agree to immediately notify the County of Volusia if I am injured or if any County of Volusia equipment is damaged while performing my scheduled and documented participant activities.
15. I hereby fully and forever release and discharge the County of Volusia from, and expressly waive, any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that may arise from my participation in the activities. I agree not to make or bring any such claim or demand against the County of

Volusia, and fully and forever release and discharge the County of Volusia from liability under such claims or demands.

16. I hereby agree to indemnify, defend, and hold harmless the County of Volusia from any and all liability, losses, damages, judgments, or expenses, including attorneys' fees, that it may incur or sustain as a result of my participation in the County of Volusia activities.
17. All agreements and understandings between the undersigned and County of Volusia are embodied herein, and this WAIVER covers all injuries and all the effects and results, including all expenses of every nature. The statements and agreements herein are not merely recital but are contractual in nature.

I UNDERSTAND THAT THIS RELEASE DISCHARGES THE COUNTY OF VOLUSIA FROM ANY LIABILITY OR CLAIM THAT I MAY HAVE AGAINST THE COUNTY OF VOLUSIA WITH RESPECT TO ANY BODILY INJURY, PERSONAL INJURY, ILLNESS, DEATH, PROPERTY DAMAGE, OR PROPERTY LOSS THAT MAY RESULT FROM MY PARTICIPATION IN COUNTY OF VOLUSIA ACTIVITIES, WHETHER CAUSED BY THE NEGLIGENCE OF THE COUNTY OF VOLUSIA OR OTHERWISE.

BY SIGNING, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD ALL OF THE TERMS OF THIS WAIVER AND THAT I AM VOLUNTARILY GIVING UP SUBSTANTIAL LEGAL RIGHTS.

Date: _____

Phone: _____

Participant #1 Name Printed: _____ Signature: _____

E-mail: _____

Address: _____
