

VOLUSIA COUNTY GOVERNMENT



WHY WORK FOR US?

Located on Central Florida's east coast midway between Jacksonville and Orlando, Volusia County is perhaps best known as the home of the World's Most Famous Beach and the Daytona 500 stock car race. But our diverse and vibrant community also boasts a strong school system, low unemployment rates, a skilled and educated workforce, and a wealth of recreational and cultural amenities in a beautiful setting.

Our area has long been the choice of visionaries and pioneers, from business magnate John D. Rockefeller and early Florida developer Henry Flagler to education icon Mary McLeod Bethune and National Association for Stock Car Auto Racing (NASCAR) founder Bill France, Sr. In addition to the terrific weather – 61°F average in the winter, 81°F in the summer – we have the right business climate for success. Volusia County's strong and growing economy is home to more than 13,000 enterprises that transact business locally and globally, contributing annually to the \$15 billion GDP generated within the Deltona-Daytona Beach-Ormond Beach Metropolitan Statistical Area (MSA).



A wide variety of businesses are located here, from aviation to manufacturing, and from NASCAR to the Ladies Professional Golf Association (LPGA), with major economic sectors that include research and development, technology, tourism and medicine. Volusia County Schools is the largest public sector employer and the 14th largest school district in Florida. More than 61,000 students are served at 45 elementary schools, 12 middle schools, 10 high schools, 9 alternative/special centers, and 7 charter schools.

EXCEPTIONAL QUALITY OF LIFE

The 500,000-plus residents of Volusia County live mostly in Volusia's 16 cities, including the City of DeLand, named America's Main Street in 2017. Each city offers a different experience, from beach condos to enclaves along the St. Johns River, and from suburban subdivisions to fly-in homes with attached hangars. Volusia County offers something for everyone as a place to work, own a business, vacation, or simply call home.

Our education system works jointly with businesses to ensure curriculum and degree programs meet the industry needs of today and tomorrow. Volusia County Schools has been nationally recognized by the Ford Motor Company as a Next Generation Learning community for its career academies that combine a college preparatory curriculum with real world skills.



Volusia County's institutions of higher learning have national reputations for excellence and are considered hubs of innovation and entrepreneurship. They include Bethune-Cookman University, Daytona State College, Embry-Riddle Aeronautical University, Stetson University, and the University of Central Florida. More than 30,000 students are enrolled in a wide variety of degree programs.

Picnic, boat, swim, hike, camp, bike, hunt, fish — take your pick of the many outdoor recreational and leisure activities that can be enjoyed here year round. Volusia's 47-mile coastline features wide, sandy beaches that frame Daytona Beach and the eastern part of the county. Just offshore, more than 140 artificial reefs provide easily accessible sites for deep sea fishing and diving. The waterways of the Indian River and Mosquito Lagoon estuary also are prime fishing spots with an abundance of fish, shrimp, clams and oysters residing in the shallow waters and salt marshes.

Bordering Volusia's west side is the historic St. Johns River, offering outstanding bass fishing as well as the opportunity to see exotic waterfowl, manatees and alligators. In between there are four natural springs, more than 50 parks, some 33 miles of paved trails and 40,000-plus acres of conservation lands open to the public for recreation and enjoyment.

More than 20 golf courses are open year round, so you can always get a tee-time! For armchair athletes, Volusia County is the home of Daytona International Speedway and the world famous Daytona 500, an annual event even larger than the Super Bowl. The Daytona Tortugas, a minor league baseball team, is based in Daytona Beach and plays at Jackie Robinson Ballpark. The best in pro football — the Jacksonville Jaguars and the Tampa Bay Buccaneers as well as NBA action — the Orlando Magic — are only a short drive away.

Top-ranked museums and historical sites, festivals, theater, music, and dance weave a rich and varied cultural tapestry. Residents and visitors can enjoy the classics at the Daytona Beach Symphony Society, learn about history at Jackie Robinson Ballpark, or explore our state's heritage at the Cici and Hyatt Brown Museum of Art, the most extensive collection of Florida art in the world. Special events include Bike Week and Spring Break.

ABOUT VOLUSIA COUNTY GOVERNMENT

Our vision

To be a community rich with resources and opportunities today and for generations to come.

Our mission

To provide responsive and fiscally responsible services for the health, safety and quality of life for our citizens.

Our goals

1. Thriving communities

- Promote health and safety
- Provide services to meet the needs of citizens
- Practice stewardship of the environment

2. Economic and financial vitality

- Achieve strong economic health tied to job growth, industry balance and financial soundness

3. Excellence in government

- Foster partnerships to deliver exceptional services

4. Economic and financial vitality

- Achieve strong economic health tied to job growth, industry balance and financial soundness

5. Excellence in government

- Foster partnerships to deliver exceptional services



Similar to a large company, Volusia County government consists of more than 40 different, distinct parts, and interfaces with 16 different municipalities located within the county. County services include public safety, social services, culture and recreation, planning, zoning, environmental management, mosquito control, public works, utilities, and solid waste. Volusia County also provides some functions offered by large metropolitan areas, including an airport, convention center, parking garage and bus service.

Under Volusia County's Council-Manager form of government, voters elect a County Council that consists of seven members who serve four-year terms. Five are elected by district; the County Chair and the at-large representative are elected countywide.

The County Council makes broad policy decisions much like the board of directors of a major corporation. It also reviews and approves the annual budget and passes ordinances as necessary.

The County Manager is hired by the County Council and works with its members to assist in formulating policies and programs. The County Manager is the top administrator for approximately 2,500 full-and part-time County employees and is responsible for an annual operating budget of more than \$1.3 billion (FY23-24) and the ongoing operations of all County services.

We offer great benefits!

To attract and keep talented and motivated people, Volusia County offers a competitive and comprehensive benefits package that includes health, dental and life insurance, paid leave and paid holidays, a pension plan with the Florida Retirement System, and a deferred compensation plan. In addition, we have on-site fitness centers, wellness programs and incentives, and an Employee Assistance Program. Volusia County also provides excellent training and development opportunities. Our Human Resources staff can help you connect with these opportunities and choose which courses are right for your career path.

Health insurance

Medical/Prescription Drug (Cigna)	Full Time – Per Paycheck
Employee Only	\$50.45
Employee + Spouse	\$207.06
Employee + Child(ren)	\$169.78
Employee + Family	\$295.86
Dental (Cigna) with County Medical	Full Time – Per Paycheck
Employee Only	\$0.00
Employee + Spouse	\$16.14
Employee + Child(ren)	\$20.17
Employee + Family	\$36.30
Vision (Aetna)	Full Time & Part Time – Per Paycheck
Employee Only	\$2.34
Employee + Spouse	\$4.44
Employee + Child(ren)	\$4.68
Employee + Family	\$6.87

RETIREMENT AND OTHER BENEFITS

Medical In-network provider

\$0 deductible | \$25 copay Primary Care | \$50 copay Urgent Care | \$350 copay Emergency Room

Life Insurance

County paid Basic Life/AD&D (1x annual salary). Supplemental life insurance coverage for yourself and eligible dependents are available for purchase.

Disability Insurance

County paid Long Term Disability. Short Term Disability is available for purchase and provides 65% of your monthly income up to \$1500 per week.

Additional insurance policies

Critical Illness/Cancer and Accident insurance are available for purchase.

Medical/Child Care Flexible Spending Accounts

\$3,300 medical expenses limit; \$5,000 dependent care limit.



Florida Retirement System (FRS)

Pension Plan: Eight years vested (enrolled on or after July 1, 2011) Investment Plan: One year vested

Nationwide 457(b)

In addition to FRS Volusia County offers an optional Deferred Compensation retirement plan.

Personal leave

Twenty-eight days, (224 hours annually) which increases after seven years of service.

Paid Holidays

10 days

DISCOVER VOLUSIA COUNTY

Government

[Volusia County](#)

[Daytona Beach](#)

[Daytona Beach Shores](#)

[DeBary](#)

[DeLand](#)

[Deltona](#)

[Edgewater](#)

[Holly Hill](#)

[Lake Helen](#)

[New Smyrna Beach](#)

[Oak Hill](#)

[Orange City](#)

[Ormond Beach](#)

[Pierson](#)

[Ponce Inlet](#)

[Port Orange](#)

[South Daytona](#)

Visitor centers

[Daytona Beach Area Convention &](#)

[Visitors Center](#)

[New Smyrna Beach Area Visitors Center](#)

[Visit West Volusia](#)

Chambers of Commerce

[Daytona Regional](#)

[DeLand Area](#)

[Holly Hill](#)

[Ormond Beach](#)

[Port Orange and South Daytona](#)

[Southeast Volusia](#)

[Volusia Hispanic](#)

[West Volusia Regional](#)

Local media

[The West Volusia Beacon:](#)

Online edition of news publication covering DeLand and West Volusia.

[The Daytona Beach News-Journal:](#)

Print and online daily newspaper covering all of Volusia County.

[The Orlando Sentinel:](#)

Newspaper and news site based in Orlando includes coverage of Volusia County.

